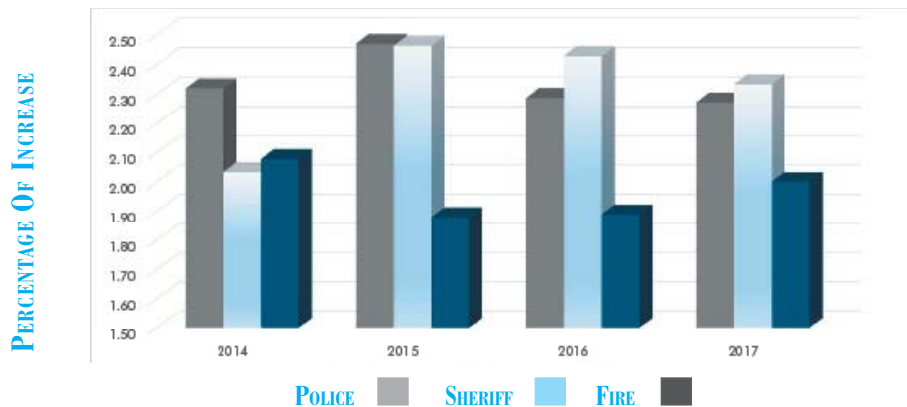


CONTRACTS IN THE NEWS

JURISDICTION	THE MONEY	THE DETAILS
Sioux City, Iowa Fire Department	<ul style="list-style-type: none"> • July 1, 2016, 2.25% 	<ul style="list-style-type: none"> ▶ The three-year contract runs through June 30, 2019. ▶ Firefighters will also see their health care deductibles increase under the new contract.
Stamford, Connecticut Police Department	<ul style="list-style-type: none"> • July 1, 2015, 2% • July 1, 2016, 2.6% • July 1, 2017, 2.7 % • July 1, 2018 2.5% 	<ul style="list-style-type: none"> ▶ Active police officers with less than 30 years on the force will begin to pay 1% of the top pay rate for patrol officers into non-pension retiree benefits. ▶ Health plans will also change, with officers moving to high-deductible plans with health savings accounts.
Teaneck, New Jersey Police Department	<ul style="list-style-type: none"> • January 1, 2016, 2% • January 1, 2017, 2% 	<ul style="list-style-type: none"> ▶ Salary increase only for officers who have reached the top step of their salary grade.
Washington State Troopers	<ul style="list-style-type: none"> • July 1, 2016, 8% 	<ul style="list-style-type: none"> ▶ The wage increase includes a previously agreed upon 3% raise.

AVERAGE PUBLIC SAFETY WAGE INCREASES

At LRIS, we collect news articles from around the country about wage settlements in public safety agencies. This graph summarizes the average wage increases reported for law enforcement and fire protection bargaining units. *Warning: The graph should be used for background purposes only, as it is not derived from source documents and does not take into account adjustments in other elements of total compensation.*



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